

**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios**  
**Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2024**

**Presupuesto Basado en Resultados Municipal**

|         |                      |
|---------|----------------------|
| PbRM-05 | Tabulador de Sueldos |
|---------|----------------------|

Del 1 de enero al 31 de diciembre de 2024

| ENTE PUBLICO: ORGANISMO DE AGUA DE ALMOLOYA DE JUAREZ |       |               |           |               |          |        |             |              |               |                    |            | No. 2102         |              |
|-------------------------------------------------------|-------|---------------|-----------|---------------|----------|--------|-------------|--------------|---------------|--------------------|------------|------------------|--------------|
| Puesto Funcional                                      | Nivel | No. de Plazas | Categoria |               |          | Dietas | Sueldo Base | Compensación | Gratificación | Otras Percepciones | Aguinaldo  | Prima Vacacional | Total        |
|                                                       |       |               | Confianza | Sindicalizado | Eventual |        |             |              |               |                    |            |                  |              |
| AUXILIAR                                              | A0    | 1             | 1         | 0             | 0        | 0.00   | 0.00        | 0.00         | 0.00          | 300,000.00         | 0.00       | 0.00             | 300,000.00   |
| AUXILIAR ADMINISTRATIVO-B63                           | B63   | 1             | 1         | 0             | 0        | 0.00   | 302,064.00  | 0.00         | 50,344.00     | 0.00               | 49,682.00  | 20,701.00        | 422,791.00   |
| AUXILIAR ADMINISTRATIVO-A44                           | A44   | 1             | 1         | 0             | 0        | 0.00   | 105,552.00  | 0.00         | 0.00          | 0.00               | 17,361.00  | 7,234.00         | 130,147.00   |
| AUXILIAR ADMINISTRATIVO-B17                           | B17   | 1             | 1         | 0             | 0        | 0.00   | 157,728.00  | 0.00         | 11,865.00     | 0.00               | 25,942.00  | 10,809.00        | 208,344.00   |
| AUXILIAR ADMINISTRATIVO-B50                           | B50   | 1             | 1         | 0             | 0        | 0.00   | 175,416.00  | 0.00         | 26,018.00     | 0.00               | 28,851.00  | 12,021.00        | 242,306.00   |
| AUXILIAR ADMINISTRATIVO-B62                           | B62   | 1             | 1         | 0             | 0        | 0.00   | 139,200.00  | 0.00         | 10,800.00     | 0.00               | 22,894.00  | 9,538.00         | 182,432.00   |
| AUXILIAR CONTABLE-B86                                 | B86   | 1             | 1         | 0             | 0        | 0.00   | 157,728.00  | 0.00         | 0.00          | 0.00               | 25,942.00  | 10,809.00        | 194,479.00   |
| AUXILIAR CONTABLE-B91                                 | B91   | 1             | 1         | 0             | 0        | 0.00   | 131,440.00  | 0.00         | 0.00          | 0.00               | 25,943.00  | 8,649.00         | 166,032.00   |
| AUXILIAR JURÍDICO-B15                                 | B15   | 1             | 1         | 0             | 0        | 0.00   | 157,728.00  | 0.00         | 0.00          | 0.00               | 25,942.00  | 10,809.00        | 194,479.00   |
| AUXILIAR JURÍDICO-B16                                 | B16   | 1             | 1         | 0             | 0        | 0.00   | 96,000.00   | 0.00         | 53,040.00     | 0.00               | 15,792.00  | 6,581.00         | 171,413.00   |
| AUXILIAR JURIDICO-B56                                 | B56   | 1             | 1         | 0             | 0        | 0.00   | 192,460.00  | 0.00         | 0.00          | 0.00               | 31,657.00  | 13,190.00        | 237,327.00   |
| AUXILIAR SISTEMAS                                     | A7    | 1             | 1         | 0             | 0        | 0.00   | 105,552.00  | 0.00         | 27,900.00     | 0.00               | 17,361.00  | 7,234.00         | 158,047.00   |
| CAJERA-A14                                            | A14   | 1             | 1         | 0             | 0        | 0.00   | 175,416.00  | 0.00         | 28,700.00     | 0.00               | 28,851.00  | 12,021.00        | 244,988.00   |
| CAJERA-A43                                            | A43   | 1             | 1         | 0             | 0        | 0.00   | 105,552.00  | 0.00         | 13,168.00     | 0.00               | 17,361.00  | 7,234.00         | 143,315.00   |
| CAJERA-A6                                             | A6    | 1             | 1         | 0             | 0        | 0.00   | 105,552.00  | 0.00         | 9,516.00      | 0.00               | 17,361.00  | 7,234.00         | 139,663.00   |
| CAJERA-A64                                            | A64   | 1             | 1         | 0             | 0        | 0.00   | 105,552.00  | 0.00         | 0.00          | 0.00               | 17,360.00  | 7,233.00         | 130,145.00   |
| CAJERA-A65                                            | A65   | 1             | 1         | 0             | 0        | 0.00   | 105,552.00  | 0.00         | 8,579.00      | 0.00               | 17,360.00  | 7,234.00         | 138,725.00   |
| CAJERA-A68                                            | A68   | 1             | 1         | 0             | 0        | 0.00   | 105,552.00  | 0.00         | 4,800.00      | 0.00               | 17,362.00  | 7,235.00         | 134,949.00   |
| COORDINADORA DE UIPPE                                 | B17   | 1             | 1         | 0             | 0        | 0.00   | 138,012.00  | 0.00         | 25,452.00     | 0.00               | 25,943.00  | 10,810.00        | 200,217.00   |
| DIRECTOR GENERAL                                      | C1    | 1             | 1         | 0             | 0        | 0.00   | 783,600.00  | 0.00         | 398,340.00    | 0.00               | 128,881.00 | 53,701.00        | 1,384,522.00 |
| DIRECTOR DE ADMINISTRACIÓN Y FINANZAS                 | C3    | 1             | 1         | 0             | 0        | 0.00   | 453,000.00  | 0.00         | 0.00          | 0.00               | 89,408.00  | 37,253.00        | 579,661.00   |
| DIRECTOR DE COMERCIALIZACIÓN                          | C39   | 1             | 1         | 0             | 0        | 0.00   | 543,600.00  | 0.00         | 0.00          | 0.00               | 89,408.00  | 37,253.00        | 670,261.00   |
| DIRECTOR DE OPERACION Y MANTENIMIENTO                 | C4    | 1             | 1         | 0             | 0        | 0.00   | 543,600.00  | 0.00         | 90,600.00     | 0.00               | 89,408.00  | 37,253.00        | 760,861.00   |
| DIRECTOR JURIDICO                                     | C2    | 1             | 1         | 0             | 0        | 0.00   | 0.00        | 0.00         | 135,900.00    | 543,600.00         | 89,409.00  | 37,254.00        | 806,163.00   |
| INTENDENTE                                            | A18   | 1             | 1         | 0             | 0        | 0.00   | 62,124.00   | 0.00         | 0.00          | 0.00               | 20,435.00  | 8,514.00         | 91,073.00    |
| JEFE DE REZAGO Y EJECUCION FISCAL                     | C10   | 1             | 1         | 0             | 0        | 0.00   | 348,072.00  | 0.00         | 0.00          | 0.00               | 57,249.00  | 23,854.00        | 429,175.00   |
| JEFE DE ATENCION A USUARIOS                           | C9    | 1             | 1         | 0             | 0        | 0.00   | 348,072.00  | 0.00         | 142,822.00    | 0.00               | 57,249.00  | 23,854.00        | 571,997.00   |
| JEFE DEL DEPARTAMENTO DE ESTUDIOS                     | C5    | 1             | 1         | 0             | 0        | 0.00   | 348,072.00  | 0.00         | 148,540.00    | 0.00               | 57,249.00  | 23,854.00        | 577,715.00   |

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**Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2024**

**Presupuesto Basado en Resultados Municipal**

PbRM-05      Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2024

| ENTE PUBLICO: ORGANISMO DE AGUA DE ALMOLOYA DE JUAREZ |       |               |           |               |          |        |             |              |               |                    |           | No. 2102         |            |
|-------------------------------------------------------|-------|---------------|-----------|---------------|----------|--------|-------------|--------------|---------------|--------------------|-----------|------------------|------------|
| Puesto Funcional                                      | Nivel | No. de Plazas | Categoría |               |          | Dietas | Sueldo Base | Compensación | Gratificación | Otras Percepciones | Aguinaldo | Prima Vacacional | Total      |
|                                                       |       |               | Confianza | Sindicalizado | Eventual |        |             |              |               |                    |           |                  |            |
| NOTIFICADOR-A35                                       | A35   | 1             | 1         | 0             | 0        | 0.00   | 90,864.00   | 0.00         | 0.00          | 0.00               | 14,945.00 | 6,227.00         | 112,036.00 |
| NOTIFICADOR-A36                                       | A36   | 1             | 1         | 0             | 0        | 0.00   | 90,864.00   | 0.00         | 0.00          | 0.00               | 14,945.00 | 6,227.00         | 112,036.00 |
| NOTIFICADOR-A52                                       | A52   | 1             | 1         | 0             | 0        | 0.00   | 90,864.00   | 0.00         | 0.00          | 0.00               | 14,945.00 | 6,227.00         | 112,036.00 |
| NOTIFICADOR-A61                                       | A61   | 1             | 1         | 0             | 0        | 0.00   | 91,296.00   | 0.00         | 0.00          | 0.00               | 15,016.00 | 6,258.00         | 112,570.00 |
| NOTIFICADOR-A66                                       | A66   | 1             | 1         | 0             | 0        | 0.00   | 130,440.00  | 0.00         | 2,540.00      | 0.00               | 21,453.00 | 8,938.00         | 163,371.00 |
| NOTIFICADOR-A67                                       | A67   | 1             | 1         | 0             | 0        | 0.00   | 92,358.00   | 0.00         | 869.00        | 4,398.00           | 17,361.00 | 7,234.00         | 122,220.00 |
| OPERATIVO DE MANTENIMIENTO-A29                        | A29   | 1             | 1         | 0             | 0        | 0.00   | 126,048.00  | 0.00         | 0.00          | 0.00               | 20,732.00 | 8,638.00         | 155,418.00 |
| OPERATIVO DE MANTENIMIENTO-A37                        | A37   | 1             | 1         | 0             | 0        | 0.00   | 90,864.00   | 0.00         | 0.00          | 0.00               | 14,945.00 | 6,227.00         | 112,036.00 |
| OPERATIVO DE MANTENIMIENTO-A46                        | A46   | 1             | 1         | 0             | 0        | 0.00   | 90,864.00   | 0.00         | 5,200.00      | 0.00               | 14,945.00 | 6,227.00         | 117,236.00 |
| OPERATIVO DE MANTENIMIENTO-A47                        | A47   | 1             | 1         | 0             | 0        | 0.00   | 105,336.00  | 0.00         | 8,400.00      | 0.00               | 17,325.00 | 7,219.00         | 138,280.00 |
| OPERATIVO DE MANTENIMIENTO-A68                        | A68   | 1             | 1         | 0             | 0        | 0.00   | 0.00        | 0.00         | 8,348.00      | 105,336.00         | 17,325.00 | 7,219.00         | 138,228.00 |
| OPERATIVO DE MANTENIMIENTO-A70                        | A70   | 1             | 1         | 0             | 0        | 0.00   | 105,336.00  | 0.00         | 8,348.00      | 0.00               | 17,325.00 | 7,219.00         | 138,228.00 |
| OPERATIVO DE MANTENIMIENTO-A71                        | A71   | 1             | 1         | 0             | 0        | 0.00   | 105,336.00  | 0.00         | 8,348.00      | 0.00               | 17,325.00 | 7,219.00         | 138,228.00 |
| OPERATIVO DE MANTENIMIENTO-A72                        | A72   | 1             | 1         | 0             | 0        | 0.00   | 90,864.00   | 0.00         | 0.00          | 0.00               | 14,944.00 | 6,226.00         | 112,034.00 |
| OPERATIVO DE MANTENIMIENTO-A73                        | A73   | 1             | 1         | 0             | 0        | 0.00   | 90,864.00   | 0.00         | 0.00          | 0.00               | 14,944.00 | 6,226.00         | 112,034.00 |
| OPERATIVO DE MANTENIMIENTO-A74                        | A74   | 1             | 1         | 0             | 0        | 0.00   | 90,864.00   | 0.00         | 0.00          | 0.00               | 14,944.00 | 6,226.00         | 112,034.00 |
| OPERATIVO DE MANTENIMIENTO-A75                        | A75   | 1             | 1         | 0             | 0        | 0.00   | 105,336.00  | 0.00         | 8,348.00      | 0.00               | 17,325.00 | 7,219.00         | 138,228.00 |
| OPERATIVO DE MANTENIMIENTO-A76                        | A76   | 1             | 1         | 0             | 0        | 0.00   | 105,336.00  | 0.00         | 8,348.00      | 0.00               | 17,325.00 | 7,219.00         | 138,228.00 |
| OPERATIVO DE MANTENIMIENTO-A77                        | A77   | 1             | 1         | 0             | 0        | 0.00   | 87,780.00   | 0.00         | 7,000.00      | 0.00               | 17,325.00 | 7,219.00         | 119,324.00 |
| OPERATIVO DE MANTENIMIENTO-A78                        | A78   | 1             | 1         | 0             | 0        | 0.00   | 87,780.00   | 0.00         | 7,000.00      | 0.00               | 17,327.00 | 7,220.00         | 119,327.00 |
| SECRETARIA                                            | A65   | 1             | 1         | 0             | 0        | 0.00   | 105,552.00  | 0.00         | 0.00          | 0.00               | 17,362.00 | 7,234.00         | 130,148.00 |

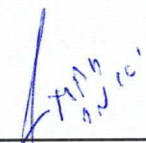
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|----------------------------------------|---------------|
| Total Percepciones:                    | 12,242,507.00 |
| Seguridad Social y Otras Percepciones: | 2,174,778.00  |
| Total Capítulo 1000:                   | 14,417,285.00 |

**Presupuesto Basado en Resultados Municipal**

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| PbRM-05 | Tabulador de Sueldos |
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Del 1 de enero al 31 de diciembre de 2024

| ENTE PUBLICO: ORGANISMO DE AGUA DE ALMOLOYA DE JUAREZ |       |               |           |               |          |        |             |              |               |                    | No. 2102  |                  |       |
|-------------------------------------------------------|-------|---------------|-----------|---------------|----------|--------|-------------|--------------|---------------|--------------------|-----------|------------------|-------|
| Puesto Funcional                                      | Nivel | No. de Plazas | Categoría |               |          | Dietas | Sueldo Base | Compensación | Gratificación | Otras Percepciones | Aguinaldo | Prima Vacacional | Total |
|                                                       |       |               | Confianza | Sindicalizado | Eventual |        |             |              |               |                    |           |                  |       |

  
  
**C.P ANGEL TAPIA CRUZ**  
 ENCARGADO DE DESPACHO DE DIRECCIÓN GE

  
  
**C.P ANGEL TAPIA CRUZ**  
 DIRECTOR DE ADMINISTRACIÓN Y FINANZAS

Fecha de elaboración:

|     |     |      |
|-----|-----|------|
| Día | Mes | Año  |
| 26  | 02  | 2024 |